



SIMPL PLEDGE

SIMPL strategic health and safety targets for plastic industries 2011 - 2014.

OUR PLEDGE

On behalf of **Plastribution** I pledge our support for the health and safety improvement targets set out in SIMPL's strategic direction statement "Safety in Manufacturing Plastics 2011 to 2014".

I commit the company to working to help our industry to achieve these targets. The targets we aim to achieve will be in line with our industry sector action plan. We shall do this by taking the following action:

Leadership

We will develop visible, felt, leadership in our company by designating a Director responsible for health and safety. They will establish targets for improvements in health and safety culture, personally monitor those targets, allocate resources to achieve targets and lead by example. We will empower our managers and supervisors to lead their areas of the workforce to help our organisation to achieve the company's health and safety targets.

Management Systems

We will develop and implement a health and safety management system that is appropriate to the size of our organisation and nature of our business. The health and safety management system will establish arrangements for formulating policy, planning, implementation, monitoring and review.

Workforce Involvement

We will engage with our workforce and consult with them on all matters of health and safety. We will establish health and safety committees and communication arrangements for the purposes of health and safety.


Risk Reduction

We will produce a company action plan to identify what our biggest health and safety risks are through the process of risk assessment. We will then identify and implement key actions to reduce the most significant risks within our workplace.

Accident Reduction

We will put in place systems to record accident information (whether reportable or not). We will investigate accidents to identify root causes and monitor trends of accidents in our company. We will review this information and within the company health and safety action plan identify necessary steps to reduce accidents in our workplace.

To enable SIMPL to evaluate improvements in industry performance over the next 3 years, I shall ensure that brief progress summaries are sent to our trade association at 6 monthly intervals. This summary will be combined with other pledge signatories to keep SIMPL informed of our industry's overall progress towards achieving these important targets.

Signed	
Name	Mike Boswell
Position	Managing Director
Date	29.11.2010

I DO (please delete as appropriate) give my consent to display our company name on the plastics part of the HSE website, Trade Associations web sites and in other media coverage to show to a wider audience our commitment to the SIMPL strategy 2011-2014.



Be Part of the Solution

What is SIMPL

- **It is partnership between the following organisations**
 - **Health & Safety Executive (HSE);**
 - **British Plastic Federation;**
 - **Packaging and Films Associations (PAFA);**
 - **Wolverhampton College;**
 - **Glass and Glazing Federation;**
 - **UNITE the Unions;**
 - **GMB.**

What is SIMPL

- **A three year** (01st January 2011 - 31st December 2014) **strategy to promote and encourage improvements in health and safety standards in the plastics industry.**

What are the SIMPL objectives

- **Leaderships Objective;**
- **Management System Objective;**
- **Workforce Involvement Objective;**
- **Risk Reduction Objective;**
- **Accident Reduction Objective.**

How do Companies show commitment?

- **Each company will be required to sign a 'Pledge' to demonstrate their commitment to the initiative.**
- **Each signing up company will receive a certificate for display in their business**





What about the demand on industry?

- **The SIMPL initiative objective aim is to help companies comply with existing laws in practical ways that are right for their business whilst improving health and safety standards for the workforce.**
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The BPF and SIMPL

- **The BPF is committed to helping to improve health and safety in the sectors that it represents;**
- **The BPF has had to put together a Charter and Health & Safety Action Plan that meets the objectives under SIMPL;**
- **The BPF has committed its sector to improvement targets; these are hard targets which each signing up company must work towards.**

The BPF and SIMPL

- **The BPF as a partner in SIMPL will work to produce resources and tools to support the industry in making positive changes;**
- **The BPF has set out an Action Plan Map which sets out the structure for meeting the objectives as required by its own charter and Health & Safety Action Plan and the SIMPL Strategy.**

BPF Resource Tools



The 'Safety in Manufacturing Plastics' or SIMPL Strategy recognises the need to build on past achievements, to consolidate these, and embed a health and safety culture within individual businesses in the industry. This will be achieved through a mechanism of defined targets against which all parties drive change and improvement as well as measure performance. It is envisaged that these targets will be progressive from 2011 – 2014 with foundation setting targets that seek to embed safety in to the culture of the industry. These over time will help to reduce accidents, ill health, lost time as well as improve the industry's safety performance.



The British Plastics Federation recognises the need for good health and safety performance and together with fellow industry trade associations, the [Health & Safety Executive](#) (HSE) and other representatives from the plastics industry a strategy has been developed appropriate to the needs and challenges of the industry providing leadership to participating organisations.

This programme is a real opportunity and one which places actions on Employers, Trade Associations, Trade Unions and the Health and Safety Executive representing a significant shift of emphasis - one directed very much more to continuous improvement and not just compliance and as such changes in attitude, and tangible improvements will be needed.

The BPF encourages all its Member Companies to sign the pledge.....

Safety in Manufacturing Plastics 2011–2014 (SIMPL)



Safety in Manufacturing Plastics 2011–2014 (SIMPL)



An initiative to reduce the incidence of accidents and ill-health in the plastics industries.

Participating organisations:

- British Plastics Federation
- Packaging and Films Association
- Composites UK
- Unite
- GMB
- Plastics Machinery Manufacturers & Distributors Association
- Wolverhampton College
- Health and Safety Executive
- GGF



Glass and Glazing Federation



Strategic Direction Statement

The plastics industries initiative for health and safety, Safety in Manufacturing Plastics (SIMPL), is a strategic health and safety delivery partnership for industries dealing in the manufacture of plastics products, and including film and composites (eg fibre reinforced plastics).

The partnership comprises employers' organisations, employers, trade unions, HSE, equipment manufacturers and training organisations.

This statement:

- pledges support for all parties within the industry to help them deliver reductions in ill-health and injury;
- recognises the need to build on past achievements, to consolidate these, and embed health and safety culture within individual businesses in the industries represented by SIMPL;
- affirms the commitment of the industry to the principles set out in the new strategy for national health and safety 'The Health and Safety of Great Britain\\ Be Part of the Solution'.

What we will do

We will support targets for reduction of injuries and ill-health, both through measurement of incidence rates and through measurement of the activity within industry in implementing measures designed to achieve the target reductions.

We will act as an enabler to assist employers to achieve what they determine as the health and safety priorities for their businesses.

We will use agreed statistics to inform the selection areas for activity.

Whilst we will support the full breadth of the industry we will adopt the principle that greatest effort should follow greatest potential for harm.

We will communicate the strategy and provide channels for feedback to all sectors of the industry, and we will monitor its implementation.

We will evaluate and review impact and in particular:

- we will evaluate the improvements in performance to strengthen our knowledge about what works;
- we will review performance to drive delivery and consider, as a delivery board, what progress is being made across the target areas.

We will share our performance information to recognise success and direct/encourage continued effort.

Strategic objectives

Leadership objective

Employer associations and their participating members will demonstrate visible felt leadership. This will include specific actions at board level, including driving safety culture and personal activity (eg through leading audits, chairing health and safety committees, setting health and safety objectives for managers and their organisations, etc).

Management system objective

Participating companies will establish a health and safety management system commensurate with the size and complexity of the company, with appropriate arrangements for policy, planning, implementation, monitoring and review.

Workforce involvement objective

Companies and employee representatives will collaborate to encourage the active engagement of the workforce in all elements of the management system.

Risk reduction objective

Each participating employers' organisation will establish an action plan for its members. Such plans shall consider the key health and safety issues and challenges relevant in their sector. The plans should define risk assessment criteria (means for prioritising issues for action in the industry) delivery arrangements, success criteria and monitoring arrangements.

Accident reduction objective

Each participating employer organisation will firstly establish a consistent accident reporting format in year one and establish baseline statistics*. They should, from that, define a year-on-year reduction target (percentage) which is challenging, proportional and relevant to that position.

* for the purposes of SIMPL and to facilitate realistic year-on-year comparison we define an 'accident' as any incident entered in the company accident book

How we will deliver

The strategy will be led by a board of interested parties from the industry consisting of:

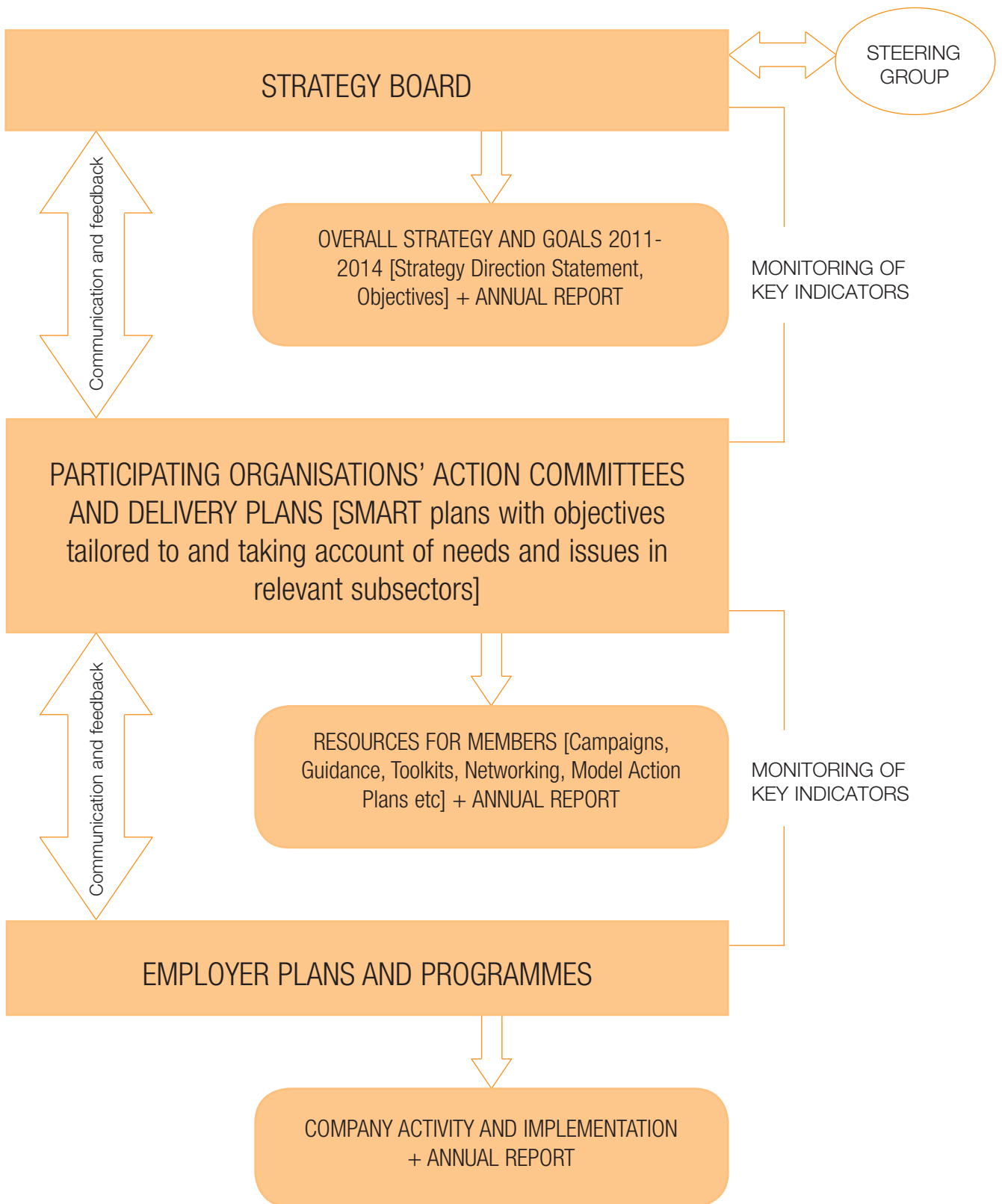
- employers associations;
- trades unions;
- employers;
- HSE;
- equipment manufacturers; and
- xsa training sector organisation.

The strategy board will develop themes and objectives appropriate to the needs and challenges of the industries and provide leadership to participating organisations. It has established a set of overarching objectives to guide participating organisations.

The strategy is owned by the industry and all members are expected to participate.

Participating organisations will develop SMART (specific, measurable, attainable, realistic, time bound) objectives to drive the reduction in incidence of injuries and ill-health in a meaningful manner. These will be in action plans both for organisations that represent industry and individual employers.

- We will promote the business case for good health and safety management, highlighting the moral, economic and legal arguments.
- We will promote effective safety management systems and cultures within which there is visible leadership demonstrated by actions from the top, so that all managers and employees know that health and safety is being taken seriously.
- We will promote the sharing of good ideas – both across the plastics industries and beyond, adopting best practice from other sectors of industry.
- We will promote partnership working – working with and through others to improve the collective impact.
- We will promote employee involvement, ensuring the full engagement of employees and their representative organisations and drawing on the knowledge, skills and enthusiasm of those closest to the risks.



SIMPL - Safety in Manufacturing Plastics Health and Safety Initiative 2011-2014

